

# Becoming a good and responsible individual employer



Good Boss Support Network is a support group for individual employers (IEs) or the people who represent them, across the UK. It is for individuals who use their Social Care Personal Budgets/direct payments (DPs) and/or Personal Health Budgets (PHBs) to employ personal assistants (PAs) to deliver the care and support they need to help them in all areas of independent living. Here, Sebastian Lynn, Admin Assistant, shares his experience of being involved in peer support.

As an individual employer, I have found it challenging to find the right person for the job. I have had to spend a lot of time and money on recruitment agencies, which can be quite expensive. I have also had to deal with a lot of bureaucracy and paperwork. It can be a very stressful and time-consuming process.

One of the main reasons for this is that I am not an expert in recruitment. I have had to learn a lot about the process, and I have had to deal with a lot of trial and error. I have also had to deal with a lot of frustration and disappointment.

However, I have recently found a solution. I have joined the Good Boss Support Network, and I have found a lot of support and advice. I have been able to connect with other individual employers who have been through the same process, and I have been able to learn from their experiences. I have also been able to get advice from experts in the field.

I have found that the Good Boss Support Network is a very helpful and supportive community. I have been able to get advice on everything from recruitment to payroll. I have also been able to get advice on how to deal with difficult situations. I have found that the network is a very valuable resource, and I would recommend it to any individual employer who is looking for support.

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