### **Organisation: Dorset Council**

- Adults ASYE programme
- Child and family ASYE programme
- Adults and child and family ASYE programme

## Number of NQSWs in your current cohort 6

### The practice identified

Dorset have created a video which is an interview with a previous NQSW who decided to undertake the final piece of reflection for ASYE as a presentation. The video describes the process, why the NQSW decided to undertake the presentation route and the benefits in terms of their learning.

## Element(s) of the NEC/NEC+ to which the example relates

A1. Feedback is proactively sought through mechanisms such as the 360 evaluation tool. NQSWs are active participants, rather than passive recipients. By producing the video Dorset are hearing directly from an NQSW about their experience of the process from which they can learn.

A4. Equality, diversity and inclusion are central to the ASYE programme, ensuring that all NQSWS are offered an ASYE experience which is tailored to their individual

# B15. There are policies and procedures in place to make it clear what an individual NQSW can expect in terms of support and assessment and there is evidence of the review of these policies.

Whilst not linked to policy as such, the video enables other NQSW and assessors insight into what is expected of them within a presentation route which is a new addition to the ASYE.

#### Evidence to support the submission to the NQAP

This vide