

A summary of the adult social care sector and workforce in York 2022/23



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The * notation indicates the figure has been suppressed.

Size and structure of the workforce

From here on, the figures in this report refer to the 5,000 filled posts in the

In 2022/23 the adult social care sector in England had an estimated 18,000 organisations with 39,000 care-providing locations and a workforce of around 1.79 million posts.

The total number of posts in York was around 6,600 in 2022/23. This was comprised of 6,000 filled posts and 600 vacancies. Since the previous year, the total number of posts has decreased by 150 (-2%), the number of filled posts has decreased by 250 (-4%) and the number of vacancies has increased by 100 (18%).

There were an estimated 6,000 filled posts in adult social care, split between local authorities (5%), independent sector providers (79%), posts working for direct payment recipients (8%) and other sectors (8%). As at March 2023, York contained 77 CQC-regulated services; of these, 38 were residential and 39 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the Yorkshire and the Humber region will increase by 23% (from 171,000 to 211,000 post) between 2022/23 and 2035.

¹ <https://www.skillsforcare.org.uk/monthlytracking>

Across England, the vacancy rate has

Qualifications, training and skills

We believe that everyone working in adult social care should be able to take part in learning and development so that they can carry out their roles effectively. Learning and development helps everyone to develop the right skills and knowledge to enable them to provide high-quality care and support.

Skills for Care estimates show that 42% of the direct care providing