

# A summary of the adult social care sector and workforce in Islington 2023/24



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The \* notation indicates the figure has been suppressed.

## Size and structure of the workforce

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In 2023/24 the adult social care sector in England had an estimated 18,500 organisations with 40,000 care-providing locations and a workforce of around 1.84 million posts.

The total number of posts in Islington was around 8,100 in 2023/24. This was comprised of 7,700 filled posts and 375 vacant posts across all sectors.

Since the previous year, the total number of posts has increased by 75 (less than 1%), the number of filled posts has increased by 100 (less than 1%) and the number of vacancies has decreased by 25 (5%).

The estimated 7,700 filled posts were split between local authorities (6%), independent sector providers (75%), posts working for direct payment recipients (8%) and other sectors (11%).

In 2023/24, the CQC register showed there were 57 regulated services in Islington; 17 were residential and 40 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the London region

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Islington had on average 8.6 years of experience in the sector and 66% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our [values-based recruitment](#) page for more information. Skills for Care have also collaborated with the

## **Qualifications, training and skills**

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We believe that everyone working in adult social care should be able to take part in